

**RECOMMENDED ITEM FROM UECC – 7<sup>TH</sup> JUNE 2012**

**73. TERMS OF REFERENCE**

A Unison representative referred to points 3 and 4 under 'Consultation' in the Terms of Reference and requested that the ACAS definition of consultation be used instead. The ACAS definition describes that where there are issues and problems that require resolving, they are resolved jointly and resources are pooled to reach a solution. The Unison representative added that it was a more embracing definition of the word consultation.

In the absence of a copy of the ACAS definition of Consultation being circulated at the meeting, Members agreed that it be accepted, subject to their consideration outside of the meeting, and that it be submitted to the next meeting of UECC if there were any issues.

Moved by Councillor D. McGregor, seconded by Councillor A. F. Tomlinson  
**RESOLVED** that points 3 and 4 under 'Consultation' be replaced with the ACAS definition of Consultation, subject to Members consideration outside of the meeting, and that it be submitted to the next meeting of UECC if there were any issues.

The Unison representative further stated that at paragraph 5, under 'Membership', it should be clarified that the chairmanship of the committee is rotated annually between the Employees side and Union side.

Moved by Councillor D. McGregor, seconded by Councillor A. F. Tomlinson  
**RESOLVED** that at paragraph 5 under 'Membership', include the words "the chairmanship is rotated annually between the Employees side and the Union side".

The Unison representative raised a query regarding the composition of membership of the Committee and that it had been previously suggested that both sides reduce their number of members.

A discussion took place.

The Solicitor to the Council advised the meeting that changing the membership of the Committee now would require referral back to Council with the proportionality of political seats looked at first.

A further discussion took place.

Members decided that membership of the Committee remains as agreed at Annual Council in May but a discussion takes place at a future date in the year to further consider reducing the membership.

Moved by Councillor D. McGregor, seconded by A. Lowery

**RESOLVED** that the membership of the Committee remains as agreed at Annual Council in May but a discussion takes place at a future date in the year to further consider reducing the membership.

(Head of Democratic Services (Annual Council))